



Workplace Safety



Rights and Responsibilities:
What you need to remember!

You have the
right to **KNOW**



How to protect yourself from
hazards at work



If you don't know how to do
something, ask for help

You have the
right to
SPEAK UP



if you are unsure about something or have safety concerns



Report unsafe working conditions to your supervisor – they are required by investigate



If no action, report to
WorksafeBC

Phone: 604.276.3100 (Lower Mainland)
Toll-free: 1.888.621.7233 (SAFE)

You have the right to REFUSE UNSAFE WORK



If asked to do something dangerous, tell your supervisor you won't do it



You cannot be fired or punished for identifying or refusing unsafe work

Your Responsibilities



Use all safety equipment, clothing and devices provided



Perform work in a safe manner



Pay attention during training



Follow all safety rules and regulations



Report anything that may be a hazard (to anyone)

Scenario

Work at FastFry Burger

Food Prep and Cook

Duties

- prepare burgers
- fries
- cook patties on grill
- use deep fryer
- clean kitchen and equipment

Questions



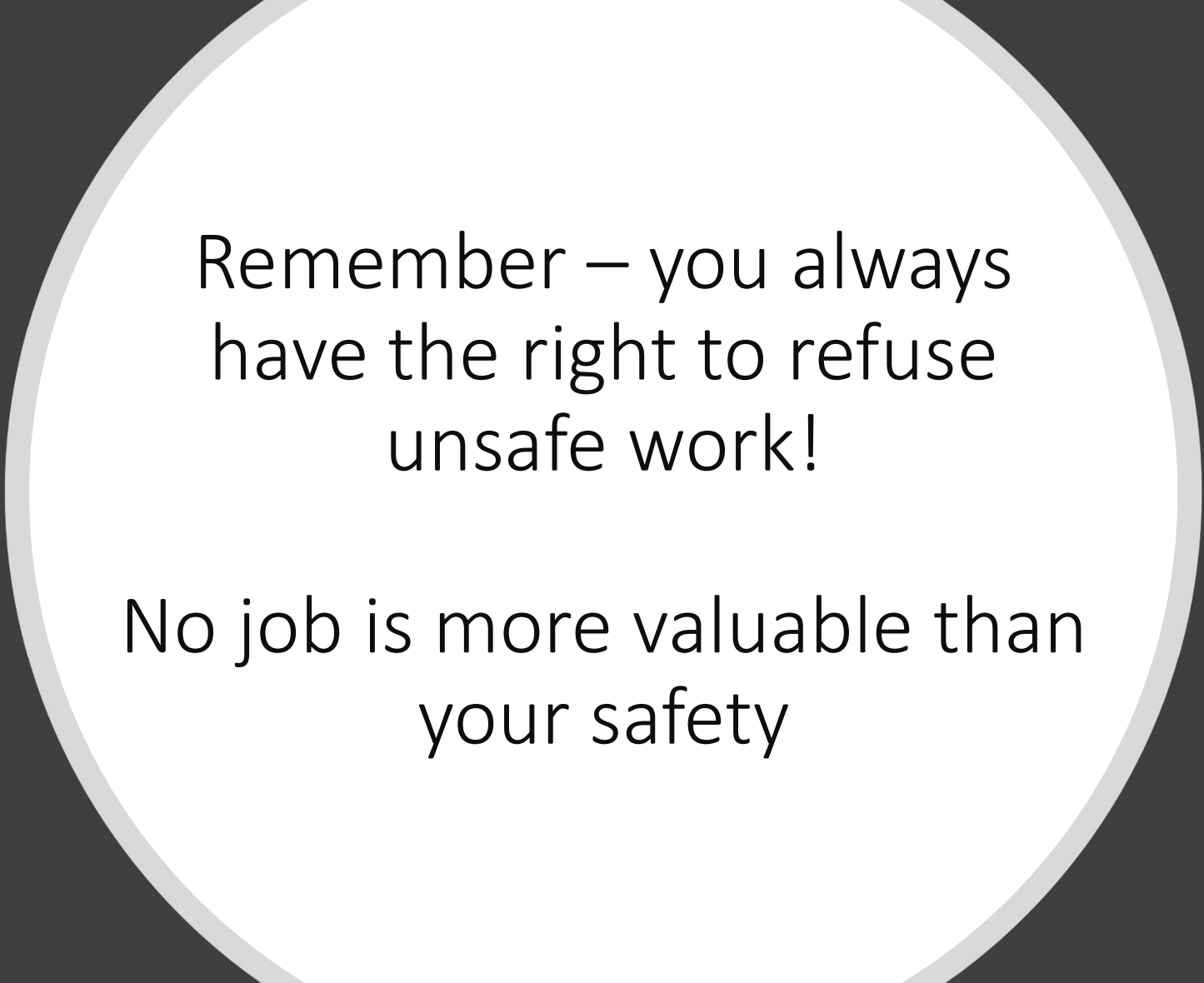
What would you do if you were in this situation?



What could you say to the supervisor to express your concerns about safety?



What are your rights if your supervisor disregards your concerns?



Remember – you always
have the right to refuse
unsafe work!

No job is more valuable than
your safety



What kind of dangers are
there in a kitchen?



Matthew Boycott's Story

Questions

- Why do you think Matthew was injured on the job?
- How will this injury affect him for the rest of his life? Could it have been even worse?
- How did his employer not fully prepare Matthew for his job in the kitchen?
- Could this accident have been avoided? How?
- Did the video change your view of kitchen work? What other jobs do teenagers commonly do, and what are some of the dangers they may face at those jobs?
- April 28th is the National Day of Mourning for Workers Injured and Killed on the Job. Why do you think we commemorating this day?





Strategies for Refusing Unsafe Work

Strategy #1: Ask Questions

Phrase concern in the form of a question

- “Is this safe to do?”
- “What can I do to make sure I won’t fall?”
- “How heavy is that?”
- “Do you think I might need someone else to help me lift it?”
- “Can you show me how to do this safely?”

Be polite and, if possible, be friendly in your tone

This strategy less confrontational

Strategy #2: Use “I Feel” Statements

Bring forward concerns/complains starting sentence with “I feel...”

- “I feel that it is too dangerous to use the bread slicer when the plastic blade guard is broken”
- “I feel that I would not be able to safely lift the box on my own because the label says it is almost 75 lbs.”

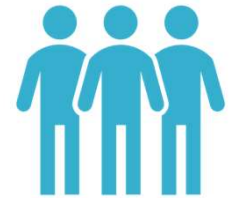
Can argue about whether something is safe or not but can't argue about a person's feelings

No one can tell you that you don't “feel” safe

Strategy #3: Get Help



Strength in numbers
– voice concerns
with other
employees who are
also worried



Ask for help from
Health and Safety
Representative or
shop steward/union
representative

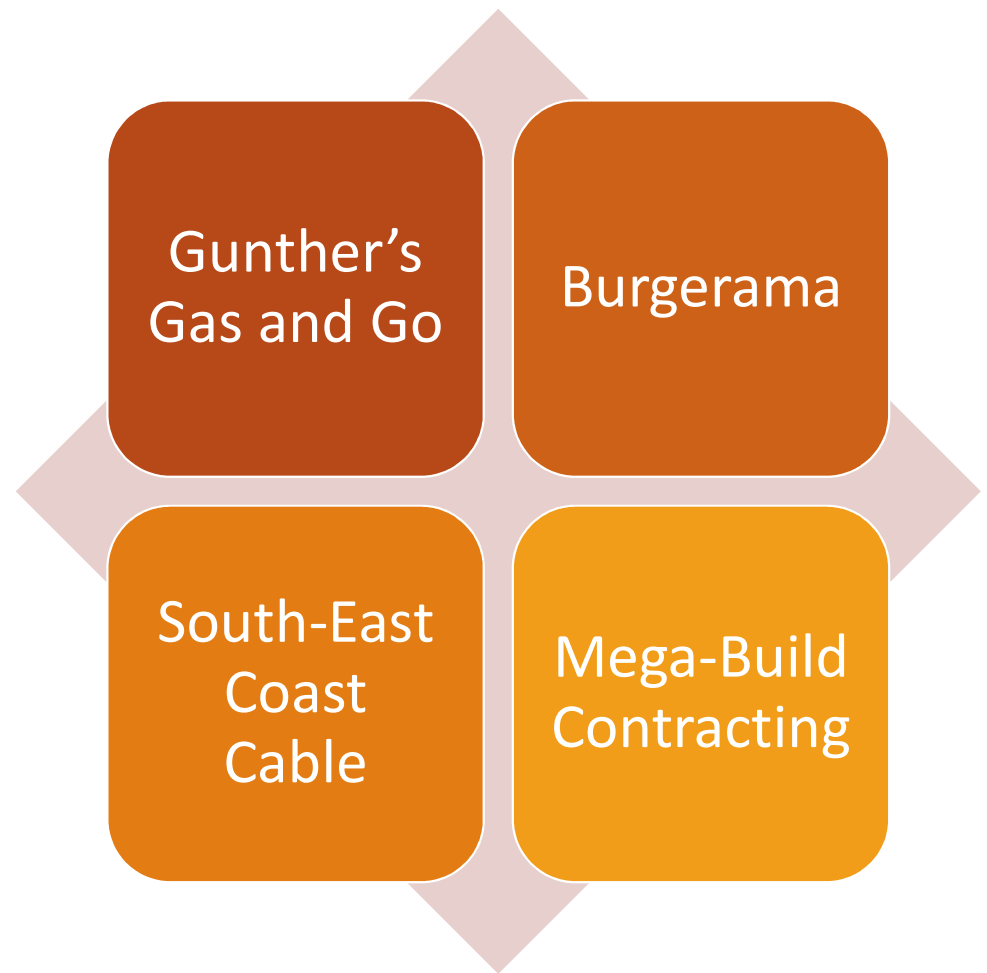
If none of these strategies work...
stand your ground

You must always refuse unsafe work



Role Play Scenarios

Scenarios



Skit Debrief



What were the dangers we saw to workers in this skit?



What pressures were these workers experiencing to do the work regardless of its unsafe nature?



What strategies did the actors show us in their skits? Why do you think they might be effective if this was real life?



What other things could they have done or said to refuse unsafe work?